

Code of Ethics for School Board Members

Policy 138

Purpose: To assist members of the Lakes International Language Academy Board of Directors in recognizing the role of individual school board members and the contribution that each must make for effective and responsible governance.

Code: Members of the Board of Directors of the Lakes International Language Academy are committed to observing and promoting the highest standards of ethical conduct in the performance of their responsibilities on the board of Lakes International Language Academy. Board members accept this code as a minimum guideline for ethical conduct and will:

Accountability

1. Abide by the Articles of Incorporation, bylaws and policies of Lakes International Language Academy.
2. Exercise reasonable care, good faith and due diligence.
3. Fully disclose, at the earliest opportunity, information that may result in a perceived or actual conflict of interest.
4. Fully disclose, at the earliest opportunity, facts that would have significance in board decision-making.
5. Remain accountable for prudent fiscal management.

Professional Excellence

6. Maintain a professional level of courtesy, respect, and objectivity in all Lakes International Language Academy activities.
7. Participate fully in board meetings, committee work and special projects.
8. Strive to uphold those practices and assist other Lakes International Language Academy board members in upholding the highest standards of conduct when representing the school board.

Personal Gain

9. Exercise the powers invested for the good of all LILA stakeholders (including eligible voters in the constituency and students) rather than for personal benefit.

Equal Opportunity

10. Ensure the right of all stakeholders to appropriate and effective services without discrimination on the basis of geography, political, religious, or socio-economic status.
11. Ensure the right of all stakeholders to appropriate and effective services without discrimination on the basis of the organization's volunteer or staff composition in respect to gender, sexual orientation, national origin, race, religion, age, political

affiliation or disability, in accordance with all applicable legal and regulatory requirements.

Confidential Information

12. Respect the confidentiality of sensitive information known due to board service.

Collaboration and Cooperation

13. Respect the diversity of opinions as expressed or acted upon by the Lakes International Language Academy board, committees and membership, and formally register dissent as appropriate.
14. Promote collaboration, cooperation, and partnership among board members.
15. Work with the School Director and LILA staff, including:
 - i. recognition that the School Director is responsible for the administration of the school,
 - ii. giving the School Director authority commensurate with the role's responsibilities,
 - iii. consideration of the recommendation of the School Director in decision-making,
 - iv. and referral of stakeholder complaints to school administration or according to school policy.